



## **36 WAYS UNIONS HAVE IMPROVED ALL OUR LIVES!**

## **36 THINGS WE MAY TAKE FOR GRANTED!**

## **RIGHT TO WORK (FOR LESS) PUTS IT ALL AT RISK!**

*Weekends*

*Paid Vacation*

*FMLA*

*Sick Leave*

*Social Security*

*Minimum Wage*

*8 Hour Work Day*

*Child Labor Laws*

*40 Hour Work Week*

*Unemployment Insurance*

*Pensions*

*Overtime Pay*

*Sexual Harassment Laws*

*Holiday Pay*

*Privacy Rights*

*Military Leave*

*The Right to Strike*

*Wrongful Termination Laws*

*All Breaks at Work, including Lunch Breaks*

*Workplace Safety Standards and Regulations*

*Employer Health Care Insurance*

*Collective Bargaining Rights for Employees*

*Age Discrimination in Employment Act of 1967*

*Civil Rights Act/Title VII*

*Whistleblower Protection Laws*

*Occupational Safety & Health Act (OSHA)*

*Worker's Compensation*

*Laws ending Sweatshops in the U.S.*

*Employee Polygraph Protect Act*

*Veteran's Employment & Training Services*

*Employer Dental, Life & Vision Insurance*

*Pregnancy and Parental Leave*

*Public Education for Children*

*Equal Pay Acts of 1963 & 2011*

*Americans with Disabilities Act (ADA)*

*Compensation Increases & Evaluations*