

**LETTER OF UNDERSTANDING
BETWEEN DEARBORN BOARD OF EDUCATION
AND
DEARBORN FEDERATION OF TEACHERS**

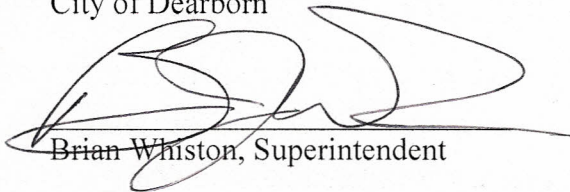
DFT GRIEVANCE #2007-3 RESOLUTION

The Union and the Administration agree to the following as a resolution to the above captioned Grievance.

1. The PLC/Grade Level meetings during the school day preparation time should be scheduled in order to maximize the time on task and minimize the teachers' time out of the classroom.
2. Either the scheduling should be rotated, or if the building has access to Title I funds, substitutes should be provided to teachers so that all of the teachers are being treated in the same fashion when it comes to maintaining planning time allotments.
3. Agendas, with clearly defined objectives, goals and responsibilities should be utilized at every meeting.

The Union and Administration believe that if we all work together toward a common goal, the students and the school community ultimately benefit from these meetings.

For the Board of Education
of the School District of the
City of Dearborn

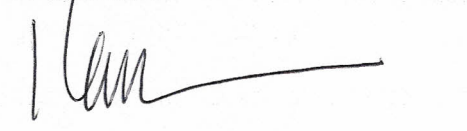


Brian Whiston, Superintendent

11-4-08

Date

For the Dearborn Federation
of Teachers



Kevin Harris, DFT President

11/4/08

Date