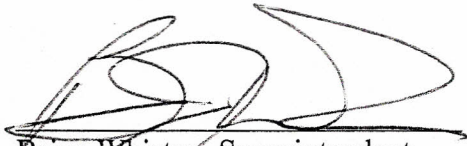


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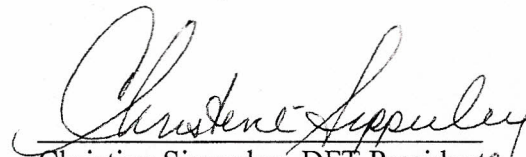
**LETTER OF UNDERSTANDING
BETWEEN DEARBORN BOARD OF EDUCATION
AND
DEARBORN FEDERATION OF TEACHERS**

The Dearborn Board of Education (hereinafter referred to as the Board), and the Dearborn Federation of Teachers (hereinafter referred to as the DFT), the above mentioned parties agree as follows:

As a matter of clarification, the collective bargaining agreement between the parties concerning health benefits stipulates that the Board will not pay the union funding for health benefits in addition to that specified under Article XXVII sections B2a., B2b., & B2c., even if the union adds health benefit options available to the employees in the bargaining unit under the Program.


Brian Whiston, Superintendent

7/6/11
Date


Christine Sipperley, DFT President

7/29/11
Date