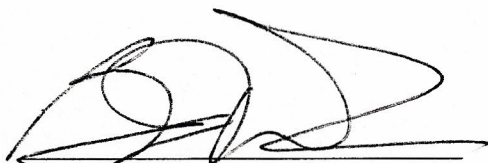


**LETTER OF UNDERSTANDING  
BETWEEN DEARBORN BOARD OF EDUCATION  
AND  
DEARBORN FEDERATION OF TEACHERS**

The Dearborn Board of Education (hereinafter referred to as the Board), and the Dearborn Federation of Teachers (hereinafter referred to as the D.F.T.), whereas the above mentioned parties agree as follows:

It is agreed that all Media Specialist positions will be considered departmental positions for the purposes of placement.

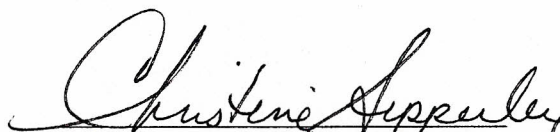
For the Board of Education  
of the school District of the  
City of Dearborn



Brian Whiston, Superintendent

1/13/19  
Date

For the Dearborn Federation  
of Teachers



Christine Sipperley, DFT President

1/13/10  
Date