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**LETTER OF UNDERSTANDING
BETWEEN DEARBORN BOARD OF EDUCATION
AND
DEARBORN FEDERATION OF TEACHERS**

District Interventionist/Coach

The Dearborn Board of Education (hereinafter referred to as the Board), and the Dearborn Federation of Teachers (hereinafter referred to as the DFT), the above mentioned parties agree as follows:

For the duration of the District Interventionist/Coach elementary position, the Administration will select staff and determine assignments based upon specific education needs(s) and the merits of the applicants, not seniority.

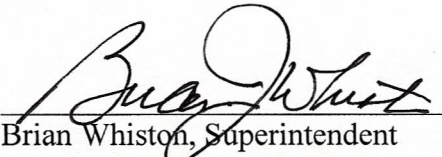
Position will be posted to all bargaining unit members through an e-mail posting for a minimum of five (5) working days prior to the selection of staff. Of the applicants obtained through this posting procedure, the Administration may select the most qualified candidate regardless of seniority. If there is only one teacher applicant who meets the requirements in the posting, the teacher applicant shall be granted an interview before the vacancy is filled.

Such staffing will not be open to transfer procedures but will be subject to layoff/surplus language of the applicable labor agreement. Accordingly, primary vacancies in the District Interventionist/Coach positions will be posted as indicated above.

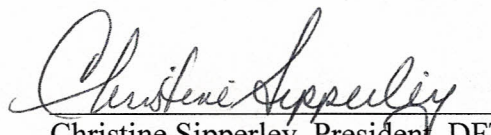
Should the District Interventionist/Coach departmental position be absolved for any reason within a two year period of the beginning of the 2010-11 school year, teachers interviewed and offered one of these departmental position in the Spring of 2010 shall return to the school from which they were staffed prior to the interview process.

For the Board of Education
of the School District of the
City of Dearborn

For the Dearborn Federation
of Teachers



Brian Whiston, Superintendent



Christine Sipperley, President, DFT

5/18/10

Date

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Date